HCI/UX/Design Jobs for New College Grads

Philip Guo https://pg.ucsd.edu/hci-design-jobs.htm Associate Professor of Cognitive Science UC San Diego 2020-10-05, Prototype 8

Many students & alumni wished they had learned what's in this talk at the beginning of college. Because all of this takes lots of time to prepare. Start early!



Judy Chun

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EDUCATION

Carnegie Mellon University

August 2019 - August 2020

Masters of Human-Computer Interaction University of California, San

Diego September 2015 - June 2019

B.S. Human-Computer Interaction Minor, Business Marketing GPA: 3.78 (Cum Laude)

SKILLS

User Research

Interviews Journey Mapping Personas A/B Testing Competitive Analysis Heuristic Evaluation Usability Testing Surveys/Questionnaires

Design Tools

Sketch Adobe CC InVision Principle Flinto Figma Framer Studio

Development

lava Python JavaScript Node.js Express.js Aiax HTML5/CSS3

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EXPERIENCE	
IBM Design Research Intern	June 2019 - August 2019 Austin, TX
 Leading internal consumability evaluat Explorer application to uncover and fis Conducting heuristic evaluations with cognitive walkthroughs with Design/De resolve pre-release issues 	usability issues before GA 5 cross-functional stakeholders,
Qualcomm UX Research Intern	June 2018 - September 2018 San Diego, CA
Led multi-phase usability studies to en software using Continuous Multi-Facto Conducted interviews and heuristic ev Solutions PM team, establishing 18 ne Led user testing sessions to track task scale, use of navigation, and error rate	or Authentication (CMFA) aluations with the Cybersecurity w product requirements completion rate, system usability
RMK Research Visual Design Intern	June 2017 - August 2017 Seoul, South Korea
 Collaborated with Market Research Co Launched visual libraries & branding g in Seoul: Chanel's Privé exhibition, Nes 	uidelines for 3 new market entries
ticktBox UX Design Intern	April 2017 - June 2017 San Diego, CA
 Created navigation flows, sitemaps, & platforms for Warner Bros. Pictures & Ensured solid web/mobile experience 	Fox Film Studios
UC San Diego HCI Design Instructional Assistant	September 2018 - December 2018 San Diego, CA
 Led 2 design studios and helped 150+ research, rapid prototyping, and user 1 application for health and recreation 	students through fieldwork
PROJECTS	
Felicity CBT UX Design Lead	April 2018 - June 2019 San Diego, CA
Provided easy access to self-administer	red cognitive behavioral therapy

· Created wireframes with UI specifications/UX documentation to ensure smooth development in iOS and Android patterns

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Imagine:

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Masters of Human-Computer Interaction	 Leading internal consumability evaluation of IBM Security Connect's Data Explorer application to uncover and fix usability issues before GA Conducting heuristic evaluations with 5 cross-functional stakeholders, cognitive walkthroughts with Design/Dev/PM, and DUX Assessments to resolve pre-release issues 	
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Interviews	scale, use of navigation, and error rate	
Journey Mapping Personas	RMK Research	June 2017 - August 2017
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Competitive Analysis Heuristic Evaluation Usability Testing Surveys/Questionnaires	Collaborated with Market Research Consulting team Launched visual libraries & branding guidelines for 3 new market entries in Seoul: Chanel's Privé exhibition, Nestle's Beba, and e.l.f Cosmetics	
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Flinto	UC San Diego	September 2018 - December 2018
Figma Framer Studio	HCI Design Instructional Assistant	San Diego, CA
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JavaScript Node.js	PROJECTS	
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Provided easy access to self-administered cognitive behavioral therapy Created wireframes with UI specifications/UX documentation to ensure smooth development in IOS and Androip anterns		ons/UX documentation to ensure



4.0 / 4.0 GPA, graduated with honors, double-majored, triple-majored, never missed any homework points, took 8 classes per term!

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The goal of this talk is to give college students an **overview** of Human-Computer Interaction (HCI), UX, and Design ...

... then show what **jobs** you can get with an HCI/UX/Design degree.

HCI often used in academia

UX (User eXperience) and **design** job titles often used in industry

Warning: we're gonna go fast and there's a lot of dense text packed into slides.

This is **NOT** an example of good visual slide design!

It's actually very very bad visual design :)

Slides and videos online here: <u>https://pg.ucsd.edu/hci-design-jobs.htm</u> What do you typically learn in intro. Human-Computer Interaction (HCI), UX, and Design courses?

User Research What do people really need? Personas/Storyboards What should we consider building? Paper Prototyping How should we start to build it? **Digital Mock-Ups** What should it look and feel like? **Interactive Prototypes** User Testing How can we measure how well it works for real users? **Online Experiments** Final Web/Mobile App How can we ship a finished product?

User Research Personas/Storyboards Paper Prototyping **Digital Mock-Ups Interactive Prototypes** User Testing **Online Experiments** Final Web/Mobile App

Observe potential users in their natural habitats, interview them, find their actual problems/needs.



"Make something people *need!!*" want -> need change <u>by Alan Kay</u> Motto by <u>Y Combinator</u>, photo by Kai-Fu Lee

User Research Personas/Storyboards Paper Prototyping **Digital Mock-Ups Interactive Prototypes** User Testing **Online Experiments** Final Web/Mobile App

Make low-fidelity sketches on paper and get early user feedback



Video: https://www.youtube.com/watch?v=GrV2SZuRPv0

User Research Personas/Storyboards Paper Prototyping **Digital Mock-Ups Interactive Prototypes** User Testing **Online Experiments** Final Web/Mobile App



Use computer tools to make higher quality prototypes. Write code to turn it into a working app.

User Research Personas/Storyboards Paper Prototyping **Digital Mock-Ups Interactive Prototypes**



User Testing Online Experiments Final Web/Mobile App

Do science! Test on real people in their natural habitats, get users into your lab, deploy experiments online & analyze collected data.

User Research Personas/Storyboards Paper Prototyping **Digital Mock-Ups Interactive Prototypes** User Testing **Online Experiments** Final Web/Mobile App

Steve Jobs was right: Real Artists Ship!

🛈 https://www.creativethinkinghub.com/steve-jobs-was-right-real-arti... 🕁 🚺

CTH Steve Jobs was right: Real Art ×

by Jim Connolly



Steve Jobs famously said; "Real artists ship". He was referring to the fact that everyone has ideas, but real artists deliver on them or ship them, as he put it.

Source: https://www.creativethinkinghub.com/steve-jobs-was-right-real-artists-ship/

Product is never "done", just shipped!

Outline for rest of talk:

Kinds of HCI/UX/design jobs How to get one out of college What about grad school?

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Kinds of HCI/UX/design jobs How to get one out of college What about grad school?



I made this talk by consulting with people (many UCSD alum) who have recently worked in top design jobs

Fight Uber Qualcomm

Contributors: Carrie Cai, Emily Danchik, Robert Ikeda, Finn Lin, Carolyn Zhang, Marcos Ojeda, Judy Chun, Sean Kross, Don Norman, Thi Dang, Kandarp Khandwala, Christi Hagen, Anvisha Pai, Rajiv Sancheti, David Wu

All of the insights are theirs; all of the mistakes are mine.

Hopefully in the future I can call on you to add your insights. One-slide summary: if you want an HCI/UX/Design job ...

Build up a design *portfolio*, lean hard on personal and alumni *connections*, and get a design *internship* while in college.

(This will maximize your chances of getting interviews. You still need to pass them!)

What jobs are available? Jobs match what you learn in intro. HCI/Design courses!

User Research Personas/Storyboards Paper Prototyping **Digital Mock-Ups Interactive Prototypes** User Testing **Online Experiments** Final Web/Mobile App

What do people really need?

What should we consider building?

How should we start to build it?

What should it look and feel like?

How can we measure how well it works for real users?

How can we ship a finished product?

What jobs allow you to do this:

User Research Personas/Storyboards Paper Prototyping **Digital Mock-Ups Interactive Prototypes** User Testing **Online Experiments** Final Web/Mobile App

UX (**U**ser e**X**perience) Researcher PM (Product/Project) Manager

UX/Product Designer

Visual Designer

UX/Product Designer, UX Architect, UX Prototyper, Interaction Designer

UX Researcher

UX Researcher Data Scientist

Front-end Developer, Product Engineer, Software Engineer A disclaimer on design *job titles*:

Can be confusing since different companies call similar jobs by different names; and these names change fast.

Read job descriptions and ask companies for what they really want from candidates. The purpose of this list is to:

3D Artist

- Show how UX jobs often hide under non-UX names
- Provide example titles that will help you search for UX positions
- Help you justify adding UX activities to your current position

Analyst / Programmer
Analytics Product Manager
Application Usability Designer
Architect: UX / UI
Art Director – Print and Interactive
Assistant Webmaster
Associate Director – Digital Marketing
Business Analyst
Business Leader
Business Systems Analyst
Business Unit Director
Chief Design Officer
Chief of Product
Chief Research Officer
Client Website Platform Supervisor
Communications Consultant
Communications Manager
Consultant
Content Manager
Content Strategist
Content Strategy Manager
Conversion Consultant
Coordinator Digital Media
Creative Director
Creative Usability Lead
Customer Engagement Manager
Customer Experience Design Team Lead
Customer Experience Manager
Design Director
Design Manager

Information Architect Information Architect and Front End Developer Information Architect and Interaction Designer Information Architect, Ontology Engineer Information Developer Information Resource Manager Information Systems Associate Insight And Planning Director Instructional Designer Interaction Architect Interaction Design Director Interaction Designer Interactive Designer Interactive Designer and UX Interactive Marketing and Usability Consultant Interactive Marketing Manager International Manager for Training Development Internet Marketing Manager Intranet Employee **Communications Manager** Intranet Project Manager **IT Usability Consultant** Knowledge Manager Lead Experience Strategist Lead Interaction Design Lead UX / Creative Designer Lead UX / UI Designer Lead UX Analyst Lead UX Designer Manager, Applications - Web

UX / Project Manager UX / UI Architect UX / UI Designer UX / UI Designer, Information Architect UX / UI Developer UX / Usability Consultant UX / Usability Specialist UX / Visual Designer UX Analyst UX Architect UX Architect and Strategist UI / UX Designer UI / UX Specialist **UI** Consultant **UI** Designer UI Designer and UX Specialist **UI Designer Engineer UI Engineer UI** Specialist **Usability Analyst** Usability Consultant Usability Consultant / IT Teams Coach Usability Coordinator Usability Designer Usability Engineer Usability Engineer, Information Systems Usability Expert **Usability Manager** Usability Specialist User Analyst User Centered Design Practice Lead

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2013 survey of ~1000 HCI professionals:

https://www.nngroup.com/reports/user-experience-careers/

(Pages 97-99 in PDF)

The purpose of this list is to:

- Show how UX jobs often hide under non-UX names
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3D Artist Analyst / Programmer Analytics Product Manager Application Usability Designer Architect: UX / UI Art Director - Print and Interactive Assistant Webmaster Associate Director - Digital Marketing Business Analyst Business Leader Business Systems Analyst **Business Unit Director** Chief Design Officer Chief of Product Chief Research Officer Client Website Platform Supervisor Communications Consultant Communications Manager Consultant Content Manager Content Strategist Content Strategy Manager Conversion Consultant Coordinator Digital Media Creative Director Creative Usability Lead Customer Engagement Manager Customer Experience Design Team Lead Customer Experience Manager

Design Director Design Manager Information Architect Information Architect and Front End Developer Information Architect and Interaction Designer Information Architect, Ontology Engineer Information Developer Information Resource Manager Information Systems Associate Insight And Planning Director Instructional Designer Interaction Architect Interaction Design Director Interaction Designer Interactive Designer Interactive Designer and UX Interactive Marketing and Usability Consultant Interactive Marketing Manager International Manager for Training Development Internet Marketing Manager Intranet Employee **Communications Manager** Intranet Project Manager **IT Usability Consultant** Knowledge Manager Lead Experience Strategist Lead Interaction Design Lead UX / Creative Designer Lead UX / UI Designer Lead UX Analyst Lead UX Designer Manager, Applications - Web

UX / Project Manager UX / UI Architect UX / UI Designer UX / UI Designer, Information Architect UX / UI Developer UX / Usability Consultant UX / Usability Specialist UX / Visual Designer UX Analyst **UX** Architect UX Architect and Strategist UI / UX Designer UI / UX Specialist **UI** Consultant **UI** Designer UI Designer and UX Specialist **UI Designer Engineer UI Engineer UI** Specialist **Usability Analyst** Usability Consultant Usability Consultant / IT Teams Coach Usability Coordinator Usability Designer Usability Engineer Usability Engineer, Information Systems Usability Expert Usability Manager Usability Specialist User Analyst User Centered Design Practice Lead

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Digital Experience Architect Digital Experience Manager Digital Expert / Digital Project Director Digital Strategist Director Director of Analytics and Information Design Director of Brand Marketing and Design Director of Consumer Experience Director of Digital Customer Experience Director of Direct Consumer Interaction Director of Global Product & Experience Director of Interactive Development Director of Online Operations Director of Product Management and UX Director of Product Strategy Director of Quality Assurance Director of Usability Director of UX Director of UX Design Director of UX Research Director of UX Services Director of Visual Communications and Brand Management Director of Web Content Services Director of Web Management & Design Documentation Coordinator E-Learning Consultant Ecommerce Analyst Editor / Copywriter Engineer, Usability and User Research Ergonomist Executive Director Experience Architect Experience Design Manager Expert Strategist, UX Consulting Expert Usability Engineer

Designer

Development Team Manager, Creative Direction Manager, Interaction Design, **Digital Creative** Manager, IT and Web Dev. Manager, Product Dev. Manager, Program and System Readiness Manager, UI and Web Application Group Manager, UX Manager, UX and Research Manager, UX Design Manager, UX Research Manager, Web Services and Usability Managing Director Marketing Specialist Advisor Masters Teacher Mobile UX Designer **Online** Designer Open Source Strategist Principal Analyst Principal Consultant Principal Designer Principal Software Engineer -Usability and UX Principal User Researcher Principal UX Architect Principal UX Designer Principal UX Developer Principal, Consulting Firm Principal, UX Producer Product Designer Product Director Product Manager Product Owner and UX Evangelist Productor Digital (Español) Professor Project Manager Public Information Representative / Managing Editor R&D Engineer / UX Engineer R&D Manager Research and Customer Experience Manager

User Centred Designer User Interface Architect User Operations Analyst User Research Lead User Research Manager User Researcher UX / Content Strategy Lead UX / HCI Researcher - Usability UX / Information Architect **UX** Consultant UX Consultant / Designer UX Consultant / Interaction Designer UX Design Lead UX Design Manager **UX** Designer UX Designer / Consultant UX Designer / Engineer UX Designer / Ergonomist UX Designer / Interaction Designer UX Designer / UI Developer UX Developer UX Developer / Analyst **UX** Director **UX Engineer** UX Expert - Partner UX Information Architect UX Interaction Designer UX Lead UX Manager **UX** Professional UX Program Manager UX Research Consultant UX Research Manager UX Researcher UX Researcher / Designer UX Sketching and Ideation Instructor UX Software Engineer UX Solution Architect **UX** Specialist UX Strategist UX Web Application Designer UX, Usability and Product Management Consultant Visual Designer 10 10 -----



Source:



Simplified overview of design job titles^[1]

- UX Researcher: user research, user testing/experiments
 - (often are master's or Ph.D. grads)
- Product Manager (PM): user research, team coordination
- UX/Interaction/Product Designer^[2,3]: non-code prototypes
 - (most common type of job for new college grads)
- UX Architect/UX Prototyper: design + some coding
- Visual Designer: art/graphics
- Data Scientist: write code to analyze data; Ph.D.-focused
- Front-end Developer: write lots of production code

[1] you may do multiple roles in one job and "wear many hats"

[2] sometimes the term "product designer" refers to a person who takes on multiple design roles.

[3] to learn more: <u>https://www.invisionapp.com/blog/building-an-enterprise-ux-team/</u>

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How do you get an HCI/Design job out of college?

Build up a design *portfolio*, lean hard on personal and alumni *connections*, and get a design *internship* while in college.

Portfolio + connections -> internship -> full-time job

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Portfolio (basics)

- Start by making a personal website as your portfolio
- Class projects with design components (many at UCSD!)
- Volunteer to help on-campus groups or friends with projects; be resourceful about finding work
 - Look beyond web/mobile apps ...
 - e.g., posters, art pieces, event flyers, ...
 - business/marketing slide decks for friends

Portfolio (basics)

- Design sprints, hackathons, or challenges/contests
- Work part-time as a freelance designer for local companies or friends' startups while in school
 - UCSD: The Basement or Rady Startup accelerator
- Once you get a design internship, put in portfolio
- Look at friends' and alumnis' portfolios, resumes, and LinkedIn as examples of how to make yours
David Wu Product Designer

Home About Teaching Resume LinkedIn

Hey there – I'm David!

I'm a Product Designer with a strong lens for mission-driven products that er user. I've designed pay & financial services products @Lyft, B2B healthcare Health, and CRM design systems @SAP.

Design Portfolio =

Website with short intro + series of *case studies*

My undergrad courses (COGS121 and COGS127) show you how to make good case studies





See More



Common Ground App Created app for students to address interpersonal conflict and emotional health via conversation cues and moad tracking



SAP CRM Design System

Case study = single webpage of process & rationale



David Wu Product Designer

Home About

Common Ground Web Development Project UC San Diego (COGS 120 – Interaction Design Course)

Teaching Resume LinkedIn Instagram



· Subhistist



Project Overview As part of an Interaction Design course at UC San Diego, I worked with a team of three to define, research, design, and develop a mobile web app. Through this 10-week course, our team learned the principles of product development, product design, and web development.

Our application, called Common Ground, aimed at helping college students and young adult in difficult conversions around hiving neur application, product discovery efforts, feature scope prioritization, and managing development timelines. I also contributed to research, testing, and deployment efforts.

At the end of the course, we presented our app to an industry panel. Our team won 1st Place in the category of Most Innovative App.

The Problem

"My roommate never cleans up the sink after they brush their teeth. I would bring it up, but it's such a small issue, and I don't know what to say."

Many college students and young adults living with roammates or housemates may encounter small problems between themselves. However, many do not know hav to appraach the topic, and instead of addressing the problems right away, they let these problems incubate for a while before addressing them.

Need-Finding and Research

Veda-trianing and xesoarcn The first step of our design process was to conduct need-finding to understand our target audience and observe breakdowns. We needed to identify clear and non-trivial graduations that audies that and the additional state of the state of the state of the state of the addition, such as: What da vessible shows and state experience? What

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 Tell me about the biggest hurdle of your college living experience.
 What made it a hurdlef



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We looked to three popular apps used by members of our target user base, and pulled inspiration from these three apps. For instance, we liked and the simplicity of the second se



Storyboarding

To summarize our need-finding and to build a better story of our users, we created a series of storyboards. These three storyboards captured the user's journey and experience through three separate roommate-related interest.



Design Iterations

Our team started our designs at law-fidelity with paper prototypes. This helped us reduce the overhead with redesigning at a more expensive and higher stage of fidelity.

In our paper prototypes, we visualized our application in its simples form. After we created our paper prototypes, we conducted multiple heuristic evaluations to gather qualitative feedback from our users.







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Testing Designs

Our team conducted a number of qualitative heuristic evaluations, according to Neilsen's 10 Design Heuristics. We used Neilsen's Heuristics as a framework to guide our conversations with students to gather feedback that could be directly used to improve our designs.



In addition to the heuristic evaluations we conducted, we also wanted to gather data to support our design decisions. In our heuristic evaluations, we found cartain interactions where the user appenenced something other testing through Google Analytic, We relied primovity on quantitative testing when our own design intuition was not enough to produce the optimal user experience.



Class project case study -> product design intern at Lyft



David Wu Product Designer

Home About Teaching

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Resume LinkedIn Instagram



· Subhistist



· Accounts

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David Wu - Product Designer - × +

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We looked to three oppoular gaps used by members of our target user bace, and pulled inspiration inform these three apps. For instances, we liked the clean design formar used by Airbah, the cord-like tips in Robinhood, and the simplicitie form process in Credit Ramme. We wanted to bring these elements and consciously use them to inform our design decisions and information architecture.



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Testing Designs

Our team conducted a number of qualitative heuristic evaluations, according to Neilsen's 10 Design Heuristics. We used Neilsen's Heuristics as a framework to guide our conversations with students to gather feedback that could be directly used to improve our designs.



In addition to the heuristic evaluations we conducted, we also wanted to gather data to support our design decisions. In our heuristic evaluations, we found cartain interactions where the user appendenced something other testing through Google Analytic, We relied primovity on quantitative testing when our own design intuition was not enough to produce the optimal user experience.



Only show final app from class project -> NO INTERNSHIP :(

● ● ▲ David Wu - Product Designer - × +
 ← → C ▲ davidjwu.com/commonground

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Final Designs and Results

Ultimately, our team was able to design and fully develop our app. We presented our completed app to an industry panel and an audience of 500 people. Against nearly 100 other teams, our team won 1st Place in the category of "Most Innovative App."



Portfolio (advanced)

- Be able to justify and critique your own process
 - Justify what you did, how you did it, why you made each design decision, why it matters in the end
 - Important for dispelling the myth that design is only about visual aesthetics or "making stuff look good"...
 - ... it's about making stuff that benefits real users.
- Have a compelling personal *point-of-view* that frames your work and makes you stand out
- My undergrad courses (COGS121 and COGS127) show you how to make portfolios and case studies

Portfolio (advanced)

- It's often better to show how you *improved* an existing real-world product rather than creating your own entirely from scratch
 - More authentic and with real-world constraints
 - In fact, that's a much, much, much more realistic approximation of what you will do in your future job
- Avoid cliche class projects that everyone makes!
- In your portfolio, highlight the most relevant projects for your desired job roles
- Example portfolios: <u>Cofolios</u> and <u>Bestfolios</u>

Companies don't really care **what** exactly you made for your portfolio projects; they just want to see that you've been engaging in a thoughtful and user-centered design process so you can do the same for them if they hire you!

Portfolio + connections

- Cold-email alumni, especially recent alumni
 - Look them up on **LinkedIn** and cold-email them
 - (you can search and filter by UCSD alum)
- Talk to friends, family, dormmates, instructors
- ... and your bosses from prior jobs/internships
- Most jobs obtained via referrals from connections
- Take advantage of your **.edu** student email address!
- Also use your personal connections to critique your portfolio, resume, LinkedIn page, and cover letters

Portfolio + connections -> internships

- Basic interview prep: walk thru portfolio w/ friends
- Lots of interview prep resources^[1]
- Ideally put internship work in your portfolio^[2]
- If you can't get internships, *spend your summers building your portfolio in any way you can*
 - One of my TAs (Rajiv) spent a summer as a DoorDash food delivery driver and then wrote a case study redesigning the DoorDash driver app; brilliant user research on himself!

[1] e.g.,: <u>A Guide to Interviewing for Product Design Internships</u>[2] even if you can't, then you can still talk through your design process at a high level during job interviews

Looking for a full-time job *is* a full-time job.

Apply broadly, and don't worry if you don't exactly match the job description. It's free to apply!

Design job descriptions can be vague and not exactly what hiring managers are looking for, so it's worthwhile to still apply in case someone is looking for your skills.

Looking for a full-time job *is* a full-time job.

Don't have your heart set on any one specific place; successful applicants apply to dozens of jobs.

Keep track of applications using spreadsheet, take time to customize your resumes/cover letters

Looking for a full-time job *is* a full-time job.

Do EVERYTHING YOU CAN to get an employee at each company to give you a referral or to send your name and resume to recruiters.

Most job openings prioritize referrals!

Looking beyond pure design jobs ...

- In 2015, 93% of surveyed designers said *coding was important* (in 2005, only ~5% said so)^[1]
- Ideal ratio: 1 designer for every 5 programmers
- Reality: 1 designer every 10-30 programmers^[2]
- A good adjacent role is *front-end developer*
 - Build up your design portfolio on the side while working and learn from designers on your team; transition to design later
 - *Many places still don't value design* but do value programming; it's your chance to sneak design thinking into your workplace!

[1] John Maeda, <u>https://designintechreport.wordpress.com/2015/03/15/design-in-tech-report-2015/</u>
 [2] there are far more programming jobs than design jobs!

Looking beyond pure design jobs ...

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feelin it! i liked the deck

after our podcast, i was thinking that if you're a recent HCI grad from UCSD and struggling to find a job, improving your coding skills/portfolio might be the quickest path to something that resembles a "career". I think a lot of companies would love to have a coder first, and the design skills are a bonus

...

Feedback from a notable UCSD alum working in tech entrepreneurship (Sep 2020)

What if you can't find a full-time job right away?

One idea: do freelance or contract design jobs ...

- to make some money from part-time work*
- to build up your *portfolio* and *connections*
 - which will improve your odds of landing a full-time job
 - Employers tend to value real-world work experiences more than class/school projects
- (find these via personal connections or online postings)
- *ideally you'd be paid, but volunteering can build your resume/portfolio and get good letters of reference

Extra notes for our current predicament ...

Bad: global pandemic, long-lasting economic recession

Bad: fewer available jobs, fewer well-paying jobs

Good: more jobs hiring remotely, location matters less

Good: can move to cheaper location or with relatives

Idea: look for remote work opportunities (maybe even volunteer) to boost your resume during tough times

Outline for rest of talk:

Kinds of HCI/UX/design jobs How to get one out of college What about grad school?

Should you go to graduate school to get a master's degree in HCI/Design?

- NO if you already have good portfolio/internships
- NO if you can already get a job with bachelors
- MAYBE if your major is far away from HCI/Design
- MAYBE if you don't have a strong portfolio yet
- YES if you get into a top-tier 'name-brand' school...
- YES ... and if you can afford the tuition and time
- YES if you want to be a UX Researcher
- YES if you want to be a design teacher

Should you go to graduate school to get a Ph.D. degree in HCI/Design?

- NO if you're aiming for **most** design-related jobs
 - (hired at same or slightly-higher level than bachelors/masters)
- MAYBE if you want to be a UX Researcher
- MAYBE if you want to be a data scientist
- YES if you want to be a university professor
- YES if you want to be a research scientist
 - (despite the similar-sounding job title, research scientists do more open-ended and exploratory work than UX Researchers)

Parting Thoughts How much do classes really matter?

Judy Chun

(619) 559-3221 judy.chun.4@gmail.com

EDUCATION

Carnegie Mellon University

August 2019 - August 2020

Masters of Human-Computer Interaction University of California, San

Diego September 2015 - June 2019

B.S. Human-Computer Interaction Minor, Business Marketing GPA: 3.78 (Cum Laude)

SKILLS

User Research

Interviews Journey Mapping Personas A/B Testing Competitive Analysis Heuristic Evaluation Usability Testing Surveys/Questionnaires

Design Tools

Sketch Adobe CC InVision Principle Flinto Figma Framer Studio

Development

lava Python JavaScript Node.js Express.js Aiax HTML5/CSS3

judy-chun.com	
linkedin.com/in/judy-chun	
EXPERIENCE	
IBM	June 2019 - August 2019
Design Research Intern	Austin, TX
Leading internal consumability evaluation Explorer application to uncover and fix us Conducting heuristic evaluations with 5 ci cognitive walkthroughs with Design/Dev/i resolve pre-release issues	sability issues before GA ross-functional stakeholders,
Qualcomm	June 2018 - September 2018
UX Research Intern	San Diego, CA
Led multi-phase usability studies to enha software using Continuous Multi-Factor A Conducted interviews and heuristic evalu Solutions PM team, establishing 18 new p Led user testing sessions to track task co scale, use of navigation, and error rate	withentication (CMFA) ations with the Cybersecurity product requirements
RMK Research	June 2017 - August 2017
Visual Design Intern	Seoul, South Korea
 Collaborated with Market Research Consi Launched visual libraries & branding guid in Seoul: Chanel's Privé exhibition, Nestle' 	lelines for 3 new market entries
ticktBox	April 2017 - June 2017
UX Design Intern	San Diego, CA
 Created navigation flows, sitemaps, & wir platforms for Warner Bros. Pictures & Fox Ensured solid web/mobile experience in i 	x Film Studios
UC San Diego	September 2018 - December 2018
HCI Design Instructional Assistant	San Diego, CA
 Led 2 design studios and helped 150+ sturesearch, rapid prototyping, and user test application for health and recreation 	
PROJECTS	
Felicity CBT	April 2018 - June 2019
UX Design Lead	San Diego, CA
 Provided easy access to self-administered 	d cognitive behavioral therapy

· Created wireframes with UI specifications/UX documentation to ensure smooth development in iOS and Android patterns

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Our 2020-21 charges are as follows: Tuition: \$57,400 Room: \$8,275 Board: \$6,815* Student Activities Fee: \$400 Health & Wellness Fee: \$360 Technology Fee: \$490

^(source) Private: great 'user experience' (everything taken care of!), but **SUPER EXPENSIVE!**



Public: more affordable, but everything is big, impersonal, and easy to get lost in the crowd





Hidden within every large public university is a bunch of *small private ones* waiting to be found Hidden inside of UCSD is ...

- a product / UX design school
- visual and performing arts schools
- tech and entrepreneurship incubators
- humanities, classics, and liberal arts schools
- pre-med, pre-law, other professional training
- world-class research across many fields
- ... and many more "small private schools"





- How can you find these hidden pockets?
- Be *curious*, *observant*, and *open* to experiences
- One idea:
 - take the minimum number of classes per term to keep on track for graduation
 - do well enough in classes (but not perfect)
 - then add an "extra class" where you spend 10+ hours a week on finding/doing something above and beyond your classes
 these "extra classes" count for much more on your resume





- #1 tip: talk to professors, IAs, and TAs after class and during their office hours ...
- ... not just about the material in the class (because none of it matters that much!) but more about broader life goals and challenges
- Find student organizations to join and be open to learning from your peers; ask questions!
- Go to on-campus talks, department events, lab meetings, anywhere you can **observe people**; you don't need to speak up, just observe!

Parting Thoughts: BUILD YOUR OWN TIME MACHINE

(my youtube video)



Parting Thoughts: BUILD YOUR OWN TIME MACHINE

(<u>my youtube video</u>)

To travel into your possible future, proactively seek out people who are 3, 5, or up to 10 years ahead of you in life. Learn what they've done so far and what they think they should've done differently.

Parting Thoughts: BUILD YOUR OWN TIME MACHINE

(<u>my youtube video</u>)

Talking to these people will give you the *superpower* to make decisions today that will create your best possible future. If you wait until you're their age, it will be much, much harder to alter your path.

Recap: how do you get an HCI/UX/Design job out of college?

Build up a design *portfolio*, lean hard on personal and alumni *connections*, and get a design *internship* while in college.

Many students & alumni wished they had learned what's in this talk at the beginning of college. Because all of this takes lots of time to prepare. Start early!

Summary of HCI/UX/Design jobs

User Research Personas/Storyboards Paper Prototyping **Digital Mock-Ups Interactive Prototypes** User Testing **Online Experiments** Final Web/Mobile App

UX (User eXperience) Researcher PM (Product/Project) Manager

UX/Product Designer

Visual Designer

UX/Product Designer, UX Architect, UX Prototyper, Interaction Designer

UX Researcher

UX Researcher Data Scientist

Front-end Developer, Product Engineer, Software Engineer

Appendix A: Suggested Job-Related Resources

How To Find a Job or Graduate School in Human-Computer Interaction, Interaction, or Industrial Design, by Don Norman

Use Human-Centered Design for your Resume, by Don Norman

Cracking the PM Interview: How to Land a Product Manager Job in Technology

College Students, Product Manager is the Best Job You Never Heard Of (blog post)

Christi's suggestion: "I'd also suggest people set up passive job post search digests on Linked-In, Glassdoor, Indeed, etc. Once you set one up for your search terms, i.e. 'UX Designer,' then every day (or whatever frequency you set) a digest will land in your inbox so you can see what's out there."

Very detailed 2013 survey of 1000 HCI/UX professionals by Nielsen Norman Group

Appendix A: Suggested Job-Related Resources

Rajiv Sancheti's advice on design portfolios, resumes, and job hunting (Nov 2019)

The spectrum of design roles in 2018

Design Better by InVision

Creating a UX Design Portfolio Case Study (YouTube video)

Example design portfolios: <u>Cofolios</u> and <u>Bestfolios</u>

From David:

- Another book I found useful for design interviews (in particular, whiteboard challenges): Solving Product Design Exercises (by Artiom Dashinsky)

- Books related to Product Manager jobs (see next slide): Inspired (by Marty Cagan), Value Proposition Design (Strategyzer)

Appendix B: PM (Product Manager) jobs, from Anvisha Pai in 2018

- Most companies don't hire new grad PMs. The few that do tend to be larger Google, Facebook, Uber, Dropbox & Yelp have Associate PM (APM) programs.
 - If you want to do PM at a smaller company, you probably need a personal connection with the company or to join a startup in an engineering/operations role and try to get promoted within 2-3 years.
 - IMO, the best route is to do the big company gig to start! Being a PM at a startup is very hit or miss as a first job.
- Similarly, there are very few PM internships. The notable one is Google APM, but it's very competitive so a software or design internship would be a good alternative.
- Given the lack of internships, good ways to tee up yourself for a PM role are...
 - Technical / coding skills. Bunch of places will have a technical / algorithm interview
 - Leadership roles or projects on campus that show initiative and creativity
- If you want to start a startup or be a CEO someday, PM is a good path to go down. Though by no means the only way!

Relevant link: <u>https://medium.com/@jackiebo/college-students-product-manager-is-the-best-job-you-never-heard-of-5d4b7ca41ab7</u>

Presentation history

2020-10-05: v8, given in UCSD COGS127

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2019-11-26: v6, given in UCSD COGS1

2018-11-27: v5, given in UCSD COGS1

2018-05-29: v4, given in UCSD COGS1

2018-03-07: v3, given in UCSD COGS1

2017-12-05: v2, given in UCSD COGS1

2017-11-27: v1, first prototype, given in UCSD COGS120/CSE170

[also some intermediate drafts given in some of my own courses during week 1]